



Trainee Tax Adviser – Private Client School Leaver or Graduate – ATT/CTA

We have exciting opportunities for a stimulating career in tax for summer 2026 open to both school leavers and graduates. PEM, the largest independent accountancy firm in Cambridge, is seeking talented individuals to join our Tax team as a Trainee Tax Adviser. This exciting opportunity is ideal for ambitious individuals looking to start a rewarding career in tax.

What will you be doing day to day?

As a Trainee Tax Adviser in the Private Client team, you'll assist with tax return preparation, basic tax computations and support tax planning and advisory assignments. You'll work on both client-focused projects and office-based tasks, gaining exposure to our diverse and exciting client base across various industry sectors.

What do we offer?

You will join our dedicated tax training programme to become a Chartered Tax Adviser (CTA). Our early careers training programme includes:

- Comprehensive support to develop your skills and knowledge
- Market leading salary
- Fully-funded study package
- Bonuses for successfully passing exams first time
- 25 days annual leave
- Birthday leave
- Enhanced contributory pension scheme
- Free onsite parking
- Supported railcard
- Social events and team-building activities to foster a fun and engaging workplace
- GymFlex, Reward Gateway, and cycle to work and other flexible benefit options
- Access to modern technology and tools that enhance your work experience
- A friendly, supportive and flexible work environment

What are we looking for?

- A minimum of 112 UCAS points from all your 'A' Levels in relevant subjects and/or a minimum 2:2 degree
- Strong analytical and problem-solving skills
- Excellent communication and interpersonal abilities
- Professional approach with a good eye for detail
- Ability to work flexibly and supportively within a busy team
- Commitment to maintaining high professional standards

Next steps

Apply now and enjoy the benefits of working in Cambridge in a professional and friendly environment. Please follow these steps:

- Send your CV and a cover letter outlining your interest and qualifications to recruitment@pem.co.uk
- A member of our talent team will review your application and assess your suitability for the role.
- If selected, you will be invited for an initial call with our talent team where you can discuss your skills and experiences in more detail and crucially why you would like to join PEM's early careers programme.
- If successful, you will be asked to complete a number of short skills tests to evaluate your numerical, written reasoning and attention to detail skills.
- Candidates will have a final interview with one of our partners and a member of the team to discuss the role and your potential fit within the team.
- If selected, you will receive a formal offer, and we will guide you through the onboarding process to get you started on your exciting journey with PEM.